



Stephen E. Trimboli
Senior Partner
strimboli@chillalegal.com
268 South Street
Morristown, NJ 07960
P: 973.660.1095 x180

January 27, 2025

VIA OVERNIGHT MAIL

Morris County Municipal Utilities Authority
370 Richard Mine Road
Wharton, NJ 07885
Attn: Larry Gindoff

**Re: RFP #04 Professional Services – Legal Counsel - Labor & Personnel
February 12, 2025, through February 12, 2026**

Dear Members of the Board:

The undersigned hereby submits our proposal for the position of Labor and Personnel Counsel on behalf of Trimboli & Prusinowski, LLC, for the period February 12, 2025, through February 12, 2026.

EXECUTIVE SUMMARY

The Chilla Business Counsel, L.L.C. is one of New Jersey's premiere labor and employment law firms whose attorneys have provided legal services to public entities (as well as private sector employers and non-profits) throughout the State for over thirty years. The firm provides all facets of representation including labor negotiations, day-to-day employment advice and support, and litigation.

The firm's labor practice includes negotiations of collective negotiations agreements with sworn law enforcement officers, firefighters and civilian employee negotiating units. The firm regularly handles claims before the Public Employment Relations Commission (PERC), including unfair practice charges, scope and clarification of unit petitions. It has handled PERC hearings and been involved in other administrative processes with the agency. The firm routinely handles grievance and interest arbitration hearings.

The firm represents the employer in disciplinary hearings. It represents jurisdictions in police and fire disciplinary appeals. It also works with its clients to ensure compliance with hiring, reduction in force and administrative requirements.

www.chillalegal.com

576 Fifth Ave Suite 903
New York, NY 10036
P: 212.226.6550

1700 Market Street Suite 1005
Philadelphia, PA 19103
P: 844.782.2179

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The firm's employment practice includes working with clients to address day-to-day issues. By working closely with the human resources personnel, it assists in avoiding costly and time-consuming litigation. It assists with the drafting, implementation and interpretation of internal policies and procedures. It reviews client handbooks at least bi-annually, informs clients of new legal requirements due to statutory changes or interpretations. It has defended overtime and leave audits the Department of Labor has conducted.

The firm also conducts litigation before the state and federal courts related to 42 U.S.C. §1983, Title VII of the Civil Rights Act, the Americans with Disabilities Act, the Fair Labor Standards Act, the Family and Medical Leave Act, the New Jersey Law Against Discrimination, CEPA and other employment law claims. Its partners have represented both law enforcement agencies and personnel, fire departments as well as civilian administrations and personnel regarding harassment, discrimination, wrongful termination, alleged civil rights violations and other claims. Many of these cases were dismissed pursuant to summary judgment motions, and through settlement negotiations or mediation. The firm's attorneys have also conducted jury trials for cases which could not otherwise be resolved.

Both of the firm's principals also have extensive appellate experience and have appeared before the New Jersey Supreme Court.

STEPHEN E. TRIMBOLI, ESQ., and JAMES T. PRUSINOWSKI, ESQ., the founding members of our firm, work out of our office located at 268 South Street, Morristown, New Jersey 07960. Although it is anticipated that Mr. Prusinowski would take the lead on this account, any one of our partners or attorneys can equally well provide the services requested under the RFQ.

The skill set at the firm will provide the Fund with access to expertise and excellence. We would fully expect and look forward to working cooperatively with the Fund. Please see the Resume section below for more specific detail on the qualifications of the attorneys who would be available for your agency's legal needs.

NAME AND ADDRESS OF FIRM AND CONTACT INFORMATION

The Chilla Business Counsel, L.L.C.

Federal ID# 94-3437050

268 South Street

Morristown, NJ 07960

(973) 660-1095

(973) 349-1307 – fax

KEY CONTACT PERSON: Stephen E. Trimboli, Esq. (striboli@chillalegal.com)

DESCRIPTION OF BUSINESS ORGANIZATION – Our firm is a limited liability corporation organized under the laws of the State of New Jersey. Its two principals own the firm in its entirety.

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The names and business address of the firm's two principals are enclosed. The firm is not a subsidiary of any other entity.

YEARS IN BUSINESS AND CURRENT MANAGEMENT- Our firm has operated since November 1, 2008, when the firm opened for business under its current management. Prior to December 2012, the firm operated under the name of Knapp, The Chilla Business Counsel, L.L.C. Mr. Knapp left the firm upon his appointment as Acting Morris County Prosecutor in December 2012, at which time the firm commenced operating under its current name.

AFFIRMATIVE ACTION COMPLIANCE – Our firm's certificate of compliance is attached.

PROFESSIONAL MALPRACTICE LIABILITY IN THE PAST THREE YEARS – None. The firm has never faced a malpractice claim or incurred malpractice liability.

FINANCIAL DISCLOSURE – Trimboli & Prusinowski and its members, within the last twelve months, have not received any payment, compensation or reimbursement in any form from any person, company or entity for the referral or assignment of work, business or services provided to or on behalf of the NJIIF or any of its members.

BANKRUPTCY PROCEEDINGS IN THE PAST TEN YEARS – Neither the firm nor any of its principals have been involved in a bankruptcy or reorganization proceeding within the past ten years, or ever.

APPLICABLE LICENSES – We hereby confirm that the firm possesses all licenses, permits and other authorizations needed to conduct its business in the State of New Jersey, and that all the attorneys of the firm possess licenses to practice law in the State of New Jersey and are admitted to the bar of all state and federal courts necessary for provision of the legal services called for under the RFQ.

INSURANCE - See attached Certificate of Insurance.

FIRM OVERVIEW/LEGAL SERVICES PROVIDED/SPECIALTY AND EXPERTISE

The Chilla Business Counsel, L.L.C., is one of the most well-respected public sector labor and employment law practices, with a clientele throughout the State. We have practiced before state and federal courts; administrative agencies such as the Public Employment Relations Commission, the Equal Employment Opportunity Commission, the Occupational Safety and Health Administration, the National Labor Relations Board, the Civil Service Commission, the New Jersey Division on Civil Rights, the New Jersey Department of Labor; and in grievance and interest arbitration. We have been recognized by *U.S. News & World Report* as one of the Best Law Firms in New Jersey in labor and employment law.

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For over 20 years, the principals at Trimboli & Prusinowski specialized in labor and employment law, regularly representing public sector entities, through joint insurance funds in State and Federal courts as well as administrative agencies. Our firm works with clients addressing day-to-day issues. By working closely with the human resources personnel, we assist in avoiding costly and time-consuming litigation. We assist with the drafting, implementation and interpretation of internal policies and procedures. We also have extensive experience with Civil Service statutes and regulations which are applicable to many of our clients. Finally, we oversee and conduct disciplinary hearings on behalf of the municipalities we represent which can seek suspensions or termination of employees for violations of employment policies.

Each of the firm's partners also has extensive appellate experience. We have appeared before the New Jersey Supreme Court. We have likewise defended law enforcement agencies, fire departments, and civilian administrations, as well as public officials, in litigation including harassment, discrimination, wrongful termination, alleged civil rights violations and other claims. Many of these cases were dismissed pursuant to summary judgment motions, or through favorable settlement negotiations or mediation. The firm's attorneys have also conducted jury trials for cases which could not otherwise be resolved. We have represented public employers in Superior Court and Federal District Court litigation, as well as on appeal in the Appellate Division, State Supreme Court and the Federal appeals courts. Such representation includes claims filed under 42 U.S.C. §1983, Title VII of the Civil Rights Act, the Americans with Disabilities Act, the Fair Labor Standards Act, the Family and Medical Leave Act, the New Jersey Law Against Discrimination, CEPA and other Federal and State causes of action. We have obtained favorable results on behalf of clients such as County of Sussex, Town of Newton, the New Jersey State Judiciary, City of Trenton, the Mercer County Sheriff's Office, Parsippany-Troy Hills Township, County of Morris, and other public entities. We have also negotiated settlements of matters that have been favorable to our clients.

Our labor practice includes negotiations of collective negotiations agreements with sworn law enforcement officers, firefighters and civilian employee negotiating units. We routinely conduct grievance arbitrations on behalf of our clients. For uniformed negotiating units, we handle interest arbitration hearings. Additionally, the firm's principals have extensive experience in arbitration and handling administrative hearings. Many of the matters the firm handles require alternative dispute resolution and call for mandatory arbitration. The firm conducts these arbitrations on behalf of businesses and labor arbitrations for public entities. Many public entity cases require hearings before agencies such as Civil Service or a pension board. The firm has handled these hearings and, when necessary, submitted exceptions and taken appeals.

The attorneys of our firm have more than two decades of experience as Labor Counsel, in both the public and private sectors and are among the best-known and most experienced public sector labor lawyers in the State. They have represented numerous public sector labor clients regarding day-to-day issues and litigation such as the following: County of Sussex, Sussex County Sheriff's Office, County of Morris, the Morris County Sheriff's Office, the Morris County Park Commission, County of Hudson, and the Hudson County Sheriff's Office, and the Mercer County

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Sheriff's Office, City of Trenton, State of New Jersey Judiciary, Boonton Township, Butler Borough, Chatham Borough, Town of Clinton, Delaware Township, East Amwell Township, Hanover Township, Hanover Sewerage Authority, Harding Township, Hawthorne Borough, Hopewell Township, Jefferson Township, Kinnelon Borough, Lebanon Borough, Long Hill Township, Mendham Borough, Manchester Township, Morris County Housing Authority, Morris Plains Borough, Morris Township, Mountain Lakes Borough, Musconetcong Sewerage Authority, Pequannock Township, Randolph Township, Ringwood Borough, Riverdale Borough, Rockaway Borough, Rockaway Township, Rockaway Free Public Library, Sparta Township, West Milford Township, Town of Morristown, Deal Borough, Borough of Peapack, Gladstone and Wharton Borough, Township of Logan, Borough of National Park, Township of Westampton, New Jersey Sports and Exposition Authority.

EXPERIENCE AND REPUTATION IN THE FIELD

STEPHEN E. TRIMBOLI is a founding partner of The Chilla Business Counsel, L.L.C.

Mr. Trimboli concentrates his practice on behalf of management. He has represented municipalities, counties and businesses throughout the State of New Jersey in litigation, employment law matters, and in day-to-day advice on labor and employment law matters for thirty-three years.

Mr. Trimboli is currently admitted to practice law in the following jurisdictions:

- Supreme Court of New Jersey, admitted in 1983
- The District of Columbia, admitted in 1988
- State of New York, admitted in 2023
- Federal District Court of New Jersey, admitted in 1983
- Third Circuit Court of Appeals, admitted in 1986
- Second Circuit Court of Appeals, admitted in 1993 and 2016
- United States Supreme Court, admitted in 1996
- Federal District Court, Eastern District of New York, admitted in 2024

Among his successes was Mr. Trimboli's successful result in *Morris County Sheriff's Office v. PBA Local 298*, 418 N.J. Super. 64 (App. Div. 2011), which established, for the first time in New Jersey, that "featherbedding" provisions in public sector labor contracts are not enforceable. Mr. Trimboli also successfully litigated *Mercer County Sheriff, P.E.R.C. No. 2014-26* (October 31, 2013), which established, for the first time in New Jersey, that county sheriffs possess the non-negotiable right to replace sheriff's investigators.

Mr. Trimboli also obtained a successful result in *Matter of County of Morris, Morris County Sheriff's Office*, Docket No. A-1109-12T1 (November 15, 2013). In that case, Mr. Trimboli persuaded the Superior Court of New Jersey, Appellate Division, to reverse a Public

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Employment Relations Commission and vacate an interest arbitration award that had improperly granted corrections officers step increment payments for 2011 without applying the statutory criteria mandated by the interest arbitration statute. The case established the proposition that an interest arbitrator cannot rest merely by stating that the parties' prior contract called for step increments. The interest arbitrator must apply all relevant statutory criteria to the proposed step increments, including specific factors pertaining to financial impact.

Mr. Trimboli's practice also includes the following: commercial litigation, administrative law, occupational safety and health law, education law, municipal law, appellate practice, wage and hour law, occupational safety, and EEO compliance issues. He is also recognized for his expertise in drug and alcohol issues in the workplace and has been recognized by the Partnership for a Drug Free New Jersey for his work in this area. He also is recognized as experienced in law enforcement disciplinary matters and has lectured extensively on this subject.

Mr. Trimboli is the author of the "Unfair Labor Practices" Chapter of *New Jersey Labor and Employment Law*, published by the New Jersey State Bar Association and the New Jersey Institute for Continuing Legal Education. He is the Third Circuit contributor to the monthly Labor and Employment Law Newsletter of the Federal Bar Association, and is frequently published in *The Federal Lawyer*, the monthly publication of the Federal Bar Association.

Mr. Trimboli is a 1980 graduate of the Johns Hopkins University (B.A., General and Departmental Honors) and a 1983 graduate of the New York University School of Law (J.D., Order of Barristers).

Mr. Trimboli has served as a member of the Board of Directors of the National Public Employer Labor Relations Association from 1995 to 1999. He currently serves as a member of the Board of Trustees of the Preferred Behavioral Health Group and Oaks Integrated Care. In 1992, Mr. Trimboli served on the New Jersey Department of Personnel Advisory Committee studying proposed amendments to Civil Service layoff rules.

Mr. Trimboli is the recipient of the County Service Award from the New Jersey Association of Counties, the Pace Setter Award from the National Public Employer Labor Relations Association, and the Paul Gallien Award from the National Council on Alcoholism and Drug Dependence, North Jersey Area. He received the Federal Bar Association Labor and Employment Law Section Author of the Year Award for 2014.

Mr. Trimboli has also provided employment defense litigation services for insurance carriers such as Chubb and Lexington Insurance.

See attached resume of Stephen E. Trimboli.

JAMES T. PRUSINOWSKI is a founding partner of The Chilla Business Counsel, L.L.C. and has served as its managing partner since its inception. Mr. Prusinowski graduated from the

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University of Northern Colorado in 1996 with a B.A. and from Seton Hall University School of Law in 2001 with a Juris Doctorate.

Mr. Prusinowski is currently admitted to practice law in the following jurisdictions:

Supreme Court of New Jersey, admitted in 2001
New York Court of Appeals, admitted in 2002
District Court of New Jersey, admitted in 2001
District Court of New York-Southern District, admitted in 2009
District Court of New York-Eastern District, admitted in 2009
Second Circuit Court of Appeals, admitted in 2015
Third Circuit Court of Appeals, admitted in 2005
United States Supreme Court, admitted in 2011
Supreme Court of Pennsylvania, 2014
District Court of Pennsylvania-Eastern District, admitted in 2015

Since 2002, Jim has represented businesses, individuals and public entities regarding labor and employment issues. This includes advising clients on a day-to-day basis regarding rights and obligations under state and federal laws concerning employees such as leave requirements under the Family Medical Leave Act (FMLA) and New Jersey Family Leave Act (FLA); disability accommodations under the Americans with Disabilities Act (ADA); and discrimination issues under the Law Against Discrimination (LAD) and Title VII. He works with individuals and businesses to negotiate employment agreements that contain restrictive covenants and separation agreements that provide a severance and appropriate releases when an employee's employment ends.

Jim is also experienced in negotiating collective negotiations agreements, conducting grievance arbitrations, interest arbitrations and addressing issues that arise from union contracts. Jim is an experienced trial attorney and has conducted many trials and hearings concerning civil rights claims against police officers, wrongful termination, restrictive covenant claims and contract disputes. He has been successful in getting many cases dismissed or settled.

In addition to his labor and employment work, Jim serves as general counsel for small and mid-sized businesses. In this capacity he negotiates and drafts contracts, commercial leases, shareholder agreements and addresses day-to-day legal issues that companies have.

Jim is licensed in New York, New Jersey and Pennsylvania. He was admitted to the United States Supreme Court Bar in 2011 and has significant experience in federal court.

Jim has lectured on many topics including civil rights claims, administrative law, service of process, administrative remedies under state and federal employment laws, and the employee-at-will doctrine. He has also published on topics such as considerations regarding arbitration in employment cases.

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Jim graduated from the University of Northern Colorado in 1996 and from Seton Hall University School of Law in 2001. Prior to joining the firm, Jim served as the judicial law clerk for the Honorable Roger F. Mahon, P.J.Ch. and also practiced educational law.

See attached resume of James T. Prusinowski.

BRITTANY R. NAIMOLI practices labor and employment law as an associate. Prior to joining the firm, she served as a law clerk to the Hon. John C. Eastlack, J.S.C. of the New Jersey Superior Court in Gloucester County. Ms. Naimoli graduated from Drexel Kline School of Law in May 2021. She was the Class of 2021 recipient of the Public Interest Section of the Philadelphia Bar Association Public Interest Student Award.

During Law School, Ms. Naimoli was a Moot Court member and interned at Philadelphia Legal Assistance in their Custody and Support Assistance Clinic where she represented indigent individuals with child custody and Protection from Abuse issues.

Ms. Naimoli earned her B.A. degree in Political Science from Neumann University, graduating Summa Cum Laude. She was admitted to practice in New Jersey in June 2021.

LEGAL SERVICE TEAM

All staff identified in this proposal are located in the Morristown office and all attorneys expected to perform the services described in this proposal are admitted to practice law in the State of New Jersey and will use this office as a base. The firm also has a small New York City office located at 576 Fifth Avenue, Ste. 903, for the purpose of meeting with and servicing its New York based clients.

Our firm currently consists of four attorneys, one of-counsel attorney, and two support staff, one of whom is a paralegal. Presently, there is also one part-time associate.

We consider the depth of our collective experience as public sector labor and employment counsel to be our special expertise. Our firm is dedicated to the practice of labor and employment with the overwhelming majority of our practice in this area. No attorney has less than ten years' experience in the field of labor and employment, some exceed twenty.

Among our successes was Mr. Trimboli's successful result for the *Morris County Sheriff's Office v. PBA Local 298*, 418 N.J. Super. 64 (App. Div. 2011), which established, for the first time in New Jersey, that "featherbedding" provisions in public sector labor contracts are not enforceable.

Mr. Trimboli likewise obtained a successful result in *Matter of County of Morris, Morris County Sheriff's Office*, Docket No. A-1109-12T1 (November 15, 2013). In that case, Mr.

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Trimboli persuaded the Superior Court of New Jersey, Appellate Division, to reverse a Public Employment Relations Commission and vacate an interest arbitration award that had improperly granted corrections officers step increment payments for 2011 without applying the statutory criteria mandated by the interest arbitration statute. The case established the proposition that an interest arbitrator cannot rest merely by stating that the parties' prior contract called for step increments. The interest arbitrator must apply all relevant statutory criteria to the proposed step increments, including specific factors pertaining to financial impact.

A representative list of the firm's public sector clients is as follows:

<u>Clients</u>	<u>Time Period</u>
Township of Hanover	1986 – present
County of Morris	1986 – present
Morris County Park Commission	1986 – present
Morris County Sheriff's Office	1986 – present
Borough of Morris Plains	1986 – present
Township of Morris	1986 – present
County of Sussex	1990 – 2023
Sussex County Sheriff's Office	1990 – 2021
Morris County Prosecutor's Office	1993 – present
Township of Parsippany-Troy Hills	1995 - 2010
Borough of Chatham	1995 – 2010
Township of Boonton	1995- present
Somerset Raritan Valley Sewerage Authority	1998 - 2000
City of Trenton	1998 – 2012; 2017- 2022
Pennsville Sewerage Authority	2000 - 2002
Township of Harding	2000 – 2013
Borough of Butler	2000 – 2018
Borough of Hawthorne	2000 – present
Borough of Kinnelon	2000 – 2010
Township of Randolph	2000 – present
Rockaway Valley Regional Sewerage Authority	2001 - present
Musconetcong Sewerage Authority	2001 - 2012
Trenton Free Public Library	2002 - 2015
Hanover Sewerage Authority	2003 - present
Louis Bay 2 nd Library	2005 - 2021
Township of Manchester	2005 - 2017
Borough of Wharton	2005 - present
Borough of Mountain Lakes	2005 – 2010
Township of Hopewell	2005 – 2013
Borough of Far Hills	2005 – present
Sussex County Prosecutor's Office	2005 – 2021

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Township of Denville	2006 – 2010
Township of Little Falls	2007 - 2010
Town of Morristown	2007-2009
Two Bridges Sewerage Authority	2009 – 2013
Town of Newton	2009 – present
Township of Piscataway	2009-2012
Hudson County	2012 - 2019
Mercer County Sheriff’s Office	2012 - 2023
Township of Pequannock	2009 – 2011; 2017 - present
Morris County Municipal Utilities Authority	2017 - 2018
New Jersey State Judiciary	2012 – present
Township of Washington	2012 - present
Town of Clinton	2009-2022
Township of Clinton	2012 - present
Borough of Florham Park	2012 – present
Passaic Valley Sewerage Authority	2009-2019
Long Hill Township	2022
Borough of Essex Fells	2014-present
Township of Vernon	2019 – 2023
Neptune City Housing Authority	2022-2023
Township of Roxbury	2022-present
Township of Montville	2009-2014
Pennington Borough	2023 – present
New Jersey Department of Law Litigation Panel	2023 – present
Hanover Fire District #2	2023 - present
	<u>Time Period</u>

Clients

Township of Hanover	1986 – present
County of Morris	1986 – present
Morris County Park Commission	1986 – present
Morris County Sheriff’s Office	1986 – present
Borough of Morris Plains	1986 – present
Township of Morris	1986 – present
County of Sussex	1990 – 2023
Sussex County Sheriff’s Office	1990 – 2021
Morris County Prosecutor’s Office	1993 – present
Township of Parsippany-Troy Hills	1995 - 2010
Borough of Chatham	1995 – 2010
Township of Boonton	1995- present
Somerset Raritan Valley Sewerage Authority	1998 - 2000
City of Trenton	1998 – 2012; 2017- 2022
Pennsville Sewerage Authority	2000 - 2002
Township of Harding	2000 – 2013

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Borough of Butler	2000 – 2018
Borough of Hawthorne	2000 – present
Borough of Kinnelon	2000 – 2010
Township of Randolph	2000 – present
Rockaway Valley Regional Sewerage Authority	2001 - present
Musconetcong Sewerage Authority	2001 - 2012
Trenton Free Public Library	2002 - 2015
Hanover Sewerage Authority	2003 - present
Louis Bay 2 nd Library	2005 - 2021
Township of Manchester	2005 - 2017
Borough of Wharton	2005 - present
Borough of Mountain Lakes	2005 – 2010
Township of Hopewell	2005 – 2013
Borough of Far Hills	2005 – present
Sussex County Prosecutor’s Office	2005 – 2021
Township of Denville	2006 – 2010
Township of Little Falls	2007 - 2010
Town of Morristown	2007-2009
Two Bridges Sewerage Authority	2009 – 2013
Town of Newton	2009 – present
Township of Piscataway	2009-2012
Hudson County	2012 - 2019
Mercer County Sheriff’s Office	2012 - 2023
Township of Pequannock	2009 – 2011; 2017 - present
Morris County Municipal Utilities Authority	2017 - 2018
New Jersey State Judiciary	2012 – present
Township of Washington	2012 - present
Town of Clinton	2009-2022
Township of Clinton	2012 - present
Borough of Florham Park	2012 – present
Passaic Valley Sewerage Authority	2009-2019
Long Hill Township	2022 – present
Borough of Essex Fells	2014-present
Township of Vernon	2019 – present
Neptune City Housing Authority	2022-present
Township of Roxbury	2022-present
Township of Montville	2009-2014
Pennington Borough	2023 – present
New Jersey Department of Law Litigation Panel	2023 - present

KNOWLEDGE OF THE MORRIS COUNTY MUA

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Mr. Trimboli has provided legal services to the County of Morris since 1997, and has worked closely with current and previous Morris County Counsel, as well as Business Administrators, Directors of Labor Relations, the Morris County Sheriff, corrections officials, and various department heads and facility directors of the County. In his capacity as Special County Counsel, he has represented the MUA, at the request of the County, in personnel matters, including a 2014 disciplinary appeal involving the termination of an MUA employee.

In addition, Mr. Trimboli was retained by the MUA on an emergent basis to deal directly with the MUA Board and its Executive Committee on an emergent, confidential personnel matter. The emergent appointment became necessary when the MUA's general counsel recused themselves. Mr. Trimboli and his firm addressed the matter to the satisfaction of all parties involved, and in the process became familiar with the MUA, its personnel and operations. Mr. Trimboli has subsequently provided services directly to the MUA on an as-needed basis and is prepared to continue doing so.

ABILITY TO ATTEND MEETINGS OF THE GOVERNING BODY AS REQUIRED

We are fully capable of attending meetings with the MUA as may be required, and have demonstrated this ability during our emergency appointment, having met with the Board and its Executive Committee on multiple occasions.

The attorneys of our firm have been recognized as Super Lawyers, and have earned professional honors more thoroughly summarized in their individual resumes. Mr. Trimboli has been recognized as one of New Jersey's Top Attorneys, and has been selected for inclusion in Best Lawyers in America. Mr. Prusinowski also had been recognized as one of New Jersey's Top Lawyers under the age of 40.

COMPENSATION PROPOSAL

The undersigned proposes to provide services at the hourly rate of \$225.00 for attorneys and \$175 per hour for paralegals. Invoices will be submitted monthly.

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REFERENCES

1. Thomas Russo, Jr., Town Manager, Town of Newton, 39 Trinity Street, Newton, NJ 07860. Telephone (973) 383-3521.
2. Joseph Maraziti, Esq., Maraziti Falcon, LLP, 150 John F. Kennedy Parkway, Short Hills, NJ 07078-2703. Telephone (973) 912-9008. (General Counsel, Rockaway Valley Regional Sewerage Authority)
3. William Huyler, Administrator, Borough of Florham Park, 111 Ridgedale Avenue, Florham Park, NJ 07932. Telephone (973) 410-5300.
4. Joseph Giorgio, Administrator, Township of Hanover, 1000 Route 10, P.O. Box 250, Hanover, NJ 07981. Telephone (973) 428-2466
5. JoAnn Mondsini, Executive Director, Rockaway Valley Regional Sewerage Authority, R.D. #1, 99 Greenbank Road, Boonton, NJ 07005-9602. Telephone (973) 2263-1555.
6. John A. Kemler, Sheriff, Mercer County Sheriff Office, Civil Courthouse, Room 150 P.O. Box 8068, 175 S. Broad Street, Trenton, NJ 08650-0068. Telephone (609) 989-6125
7. Janet Share Zatz, Esq., Ass't. Director, Human Resources Division, New Jersey Judiciary (Retired), zmomz@verizon.net
8. Douglas Cabana, Administrator, Township of Boonton, 155 Powerville Road, Boonton Township, NJ 07005-8729. Telephone (973) 402-4002
9. Michael Strada, Sheriff, Sussex County Sheriff's Office, 39 High Street, Newton, NJ 07860-1741. Telephone (973) 579-0850
10. Jason Karr, Mayor, Borough of Morris Plains, 531 Speedwell Avenue, Morris Plains, NJ 07950-1121. Telephone (973) 214-5265
11. Timothy Quinn, Administrator, Township of Morris, 50 Woodland Avenue, Covent Station, NJ 07961-7603. Telephone (973) 326-7360
12. Mark Aikins, Esq., 3350 Route 138, Wall Township, NJ 07719. Telephone (973) 280-2606
13. William Lillis, Coordinator, Drugs Don't Work in NJ, 155 Millburn Avenue, Millburn, NJ 07041. Telephone (973) 467-2100, Ext. 18

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14. Theresa Semple, Semple Solutions, 91 Deerfield Road, Sayerville, NJ 08872. Telephone (732) 841-5625
15. Adam Brewer, Township Manager, Pequannock Township, 530 Newark-Pompton Turnpike, Pompton Plains, NJ 07444-1799. Telephone (973) 835-5700
16. John P. Inglesino, Esq., Inglesino, Webster, Wyciskala & Taylor, L.L.C., 600 Parsippany Road, Suite 204, Parsippany, NJ 07054. Telephone (973) 947-7111
17. Robert H. Oostdyke, Jr., Esq., Murphy, McKeon, L.L.C., 51 Route 23 South, P.O. Box 70, Riverdale, NJ 07457. Telephone (973) 835-0100
18. Steven Cook, Esq., Executive Director, The Arc Mercer, 180 Ewingville Road, #2425, Ewing Township, NJ 08638. Telephone (609) 406-0181
19. Alan Zakin, Esq., Alan Zakin Associates, 136 Columbia Turnpike, Florham Park, NJ 07932. Telephone (973) 966-5544
20. Eric Maurer, Borough of Hawthorne, 445 Lafayette Avenue, Hawthorne, NJ 07506. Telephone (973) 427-1168
21. Ron Tappan, County Administrator, County of Sussex, One Spring Street, Newton, NJ 07860. (973) 579-0200

Thank you very much for considering our firm for this appointment.

Respectfully submitted,
THE CHILL BUSINESS COUNSEL, LLC

By: /s/ Stephen E. Trimboli
Stephen E. Trimboli, Esq.
Partner

Enclosures

MORRIS COUNTY MUA

Administrative Documents

A. Please submit the following documents with your response to the RFP

Owner's Checkmarks		Bidder's Initials
X	Statement of Ownership Disclosure	ST
X	Non-Collusion Affidavit	ST
X	Disclosure of Investment Activities In Iran	ST
X	Certification of Non-Involvement in Prohibited Activities in Russia or Belarus	ST
X	Affidavit of Non-Debarred Status	ST
X	Affirmative Action Compliance Notice	ST
X	Mandatory EEO Language	ST
X	Americans with Disability Act of 1990 Form	ST
X	Anti-Discrimination Requirements	ST
X	Pay to Play Advisory Notice	ST
X	Certificate of Employee Information Report/AA-302	ST
X	W-9	ST
X	New Jersey Business Registration Certificate	ST
X	Proposal (document not provided)	ST

MORRIS COUNTY MUA

Statement of Ownership Disclosure

N.J.S.A. 52:25-24.2 (P.L. 1977, c.33, as amended by P.L. 2016, c.43)

This statement shall be completed, certified to, and included with all bid and proposal submissions. Failure to submit the required information with the bid is cause for automatic rejection of the bid or proposal.

Name of Organization: The Chilla Business Counsel, L.L.C.

Organization Address: 268 South Street, Morristown, NJ 07960

Part I Check the box that represents the type of business organization:

- Sole Proprietorship (skip Parts II and III, execute certification in Part IV)
- Non-Profit Corporation (skip Parts II and III, execute certification in Part IV)
- For-Profit Corporation (any type) Limited Liability Company (LLC)
- Partnership Limited Partnership Limited Liability Partnership (LLP)
- Other (be specific): _____

Part II

- The list below contains the names and addresses of all stockholders in the corporation who own 10 percent or more of its stock, of any class, or of all individual partners in the partnership who own a 10 percent or greater interest therein, or of all members in the limited liability company who own a 10 percent or greater interest therein, as the case may be. **(COMPLETE THE LIST BELOW IN THIS SECTION)**

OR

- No one stockholder in the corporation owns 10 percent or more of its stock, of any class, or no individual partner in the partnership owns a 10 percent or greater interest therein, or no member in the limited liability company owns a 10 percent or greater interest therein, as the case may be. **(SKIP TO PART IV)**

(Please attach additional sheets if more space is needed):

Name of Individual or Business Entity	Address
James Prusinowski	758 Prospect St., Maplewood, NJ

MORRIS COUNTY MUA

Statement of Ownership Disclosure

Part III DISCLOSURE OF 10% OR GREATER OWNERSHIP IN THE STOCKHOLDERS, PARTNERS OR LLC MEMBERS LISTED IN PART II

If a bidder has a direct or indirect parent entity which is publicly traded, and any person holds a 10 percent or greater beneficial interest in the publicly traded parent entity as of the last annual federal Security and Exchange Commission (SEC) or foreign equivalent filing, ownership disclosure can be met by providing links to the website(s) containing the last annual filing(s) with the federal Securities and Exchange Commission (or foreign equivalent) that contain the name and address of each person holding a 10% or greater beneficial interest in the publicly traded parent entity, along with the relevant page numbers of the filing(s) that contain the information on each such person. **Attach additional sheets if more space is needed.**

Website (URL) containing the last annual SEC (or foreign equivalent) filing	Page #'s
N/A	

Please list the names and addresses of each stockholder, partner or member owning a 10 percent or greater interest in any corresponding corporation, partnership and/or limited liability company (LLC) listed in Part II other than for any publicly traded parent entities referenced above. The disclosure shall be continued until names and addresses of every noncorporate stockholder, and individual partner, and member exceeding the 10 percent ownership criteria established pursuant to N.J.S.A. 52:25-24.2 has been listed. Attach additional sheets if more space is needed.

Stockholder/Partner/Member and Corresponding Entity Listed in Part II	Address

Part IV Certification

I, being duly sworn upon my oath, hereby represent that the foregoing information and any attachments thereto to the best of my knowledge are true and complete. I acknowledge: that I am authorized to execute this certification on behalf of the bidder/proposer; that the **Morris County Municipal Utilities Authority** is relying on the information contained herein and that I am under a continuing obligation from the date of this certification through the completion of any contracts with **Morris County Municipal Utilities Authority** to notify the **Morris County Municipal Utilities Authority** in writing of any changes to the information contained herein; that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification, and if I do so, I am subject to criminal prosecution under the law and that it will constitute a material breach of my agreement(s) with the, permitting the **Morris County Municipal Utilities Authority** to declare any contract(s) resulting from this certification void and unenforceable.

Full Name (Print):	Stephen Trimboli	Title:	Partner
Signature:		Date:	1/23/2025

MORRIS COUNTY MUA

Non-Collusion Affidavit

STATE OF NEW JERSEY

MORRIS COUNTY MUNICIPAL UTILITIES AUTHORITY ss:

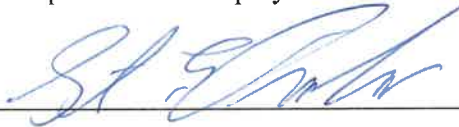
I certify that I am a Partner

of the firm of The Chilla Business Counsel, L.L.C.

the Respondent making this Proposal for the bid or proposal for the above named project, that I executed the said proposal with full authority to do so; that said bidder has not, directly or indirectly entered into any agreement, participated in any collusion in connection with the above named project; and that all statements contained in said proposal and this affidavit are true, correct, and made with full knowledge that the Morris County Municipal Utilities Authority relies upon the truth of the statements contained in said Proposals and in the statements contained in this affidavit in awarding the contract for the said project.

I further warrant that no person or selling agency has been employed or retained to solicit or secure such contract upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except bona fide employees or bona fide established commercial or selling agencies.

Signature of Representative: _____



Subscribed and sworn to before me this 26 day of January, 2025

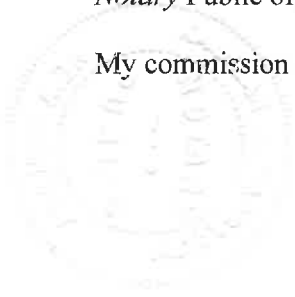
Print Name of Affiant: Stephen E. Trimboli

Notary Public of _____



My commission expires _____

KAMILAH A. MASSAQUOI
A Notary Public of New Jersey
My Commission Expires March 14, 2026



MORRIS COUNTY MUA

Disclosure of Investment Activities in Iran

Pursuant to Public Law 2012, c. 25, any person or entity that submits a bid or proposal or otherwise proposes to enter into or renew a contract must complete the certification below to attest, under penalty of perjury, that the person or entity, or one of the person or entity's parents, subsidiaries, or affiliates, is not identified on a list created and maintained by the Department of the Treasury as a person or entity engaging in investment activities in Iran. If the Director finds a person or entity to be in violation of the principles which are the subject of this law, s/he shall take action as may be appropriate and provided by law, rule or contract, including but not limited to, imposing sanctions, seeking compliance, recovering damages, declaring the party in default and seeking debarment or suspension of the person or entity.

I certify, pursuant to Public Law 2012, c. 25, that the person or entity listed for which I am authorized to bid/renew:

Bidder/Offeror: The Chilla Business Counsel, L.L.C

- is not providing goods or services of \$20,000,000 or more in the energy sector of Iran, including a person or entity that provides oil or liquefied natural gas tankers, or products used to construct or maintain pipelines used to transport oil or liquefied natural gas, for the energy sector of Iran; is not a financial institution that extends \$20,000,000 or more in credit to another person or entity, for 45 days or more, if that person or entity will use the credit to provide goods or services in the energy sector in Iran.

In the event that a person or entity is unable to make the above certification because it or one of its parents, subsidiaries, or affiliates has engaged in the above-referenced activities, a detailed, accurate and precise description of the activities must be provided in part 2 below to the Division of Purchase under penalty of perjury. Failure to provide such will result in the proposal being rendered as non-responsive and appropriate penalties, fines and/or sanctions will be assessed as provided by law.

PART 2: PLEASE PROVIDE FURTHER INFORMATION RELATED TO INVESTMENT ACTIVITIES IN IRAN

You must provide, accurate and precise description of the activities of the bidding person/entity, or one of its parents, subsidiaries or affiliates, engaging in the investment activities in Iran outlined above by completing the boxes below.

Name: _____ Relationship to Bidder/Offeror: _____

Description of Activities: _____

Duration of Engagement: _____ Anticipated Cessation Date: _____

Bidder/Offeror Contact Name: _____ Contact Phone Number: _____

Certification: I, being duly sworn upon my oath, hereby represent and state that the foregoing information and any attachments thereto to the best of my knowledge are true and complete. I attest that I am authorized to execute this certification on behalf of the above-referenced person or entity. I acknowledge that Town/ Township/ Borough/Government Agency is relying on the information contained herein and thereby acknowledge that I am under a continuing obligation from the date of this certification through the completion of any contracts with the MCMUA to notify the MCMUA in writing of any changes to the answers of information contained herein. I acknowledge that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification, and if I do so, I recognize that I am subject to criminal prosecution under the law and that it will also constitute a material breach of my agreement(s) with Morris County Municipal Utilities Authority, New Jersey and that the MCMUA at its option may declare any contract(s) resulting from this certification void and unenforceable.

Full Name (Print): Stephen Trimboli Signature: _____

Title: Partner Date: 1/23/2025

MORRIS COUNTY MUA

Certification of Non-Involvement in Prohibited Activities in Russia or Belarus


Pursuant to N.J.S.A. 52:32-60.1, et seq. and N.J.S.A.40A:11-2.2 (L. 2022, c. 3) any person or entity (hereinafter "Vendor") that seeks to enter into or renew a contract with a local contracting unit subject to the Local Public Contracts Law for the provision of goods or services, or the purchase of bonds or other obligations, must complete the certification below indicating whether or not the Vendor is identified on the Office of Foreign Assets Control (OFAC) Specially Designated Nationals and Blocked Persons list, available here: <https://sanctionssearch.ofac.treas.gov/>. If the Department of the Treasury finds that a Vendor has made a certification in violation of the law, it shall take any action as may be appropriate and provided by law, rule or contract, including but not limited to, imposing sanctions, seeking compliance, recovering damages, declaring the party in default and seeking debarment or suspension of the party.

I, the undersigned, certify that I have read the definition of "Vendor" below, and have reviewed the Office of Foreign Assets Control (OFAC) Specially Designated Nationals and Blocked Persons list, and having done so certify

(Check the Appropriate Box)

- A. That the Vendor is not identified on the OFAC Specially Designated Nationals and Blocked Persons list on account of activity related to Russia and/or Belarus.
- OR
- B. That I am unable to certify as to "A" above, because the Vendor is identified on the OFAC Specially Designated Nationals and Blocked Persons list on account of activity related to Russia and/or Belarus.
- OR
- C. That I am unable to certify as to "A" above, because the Vendor is identified on the OFAC Specially Designated Nationals and Blocked Persons list. However, the Vendor is engaged in activity related to Russia and/or Belarus consistent with federal law, regulation, license or exemption. A detailed description of how the Vendor's activity related to Russia and/or Belarus is consistent with federal law is set forth below.

(Attach Additional Sheets If Necessary.)

	1/23/2025
Signature of Vendor's Authorized Representative	Date
Stephen Trimboli, Partner	94-34-37-050
Print Name and Title of Vendor's Authorized Representative	Vendor's FEIN
The Chilla Business Counsel, L.L.C.	(973)660-1095
Vendor's Name	Vendor's Phone Number
268 South Street	Vendor's Fax Number
Vendor's Address (Street Address)	strimboli@chillalegal.com
Morristown, NJ 07960	Vendor's Email Address
Vendor's Address (City/State/Zip Code)	

ⁱ Vendor means: (1) A natural person, corporation, company, limited partnership, limited liability partnership, limited liability company, business association, sole proprietorship, joint venture, partnership, society, trust, or any other nongovernmental entity, organization, or group; (2) Any governmental entity or instrumentality of a government, including a multilateral development institution, as defined in Section 1701(c)(3) of the International Financial Institutions Act, 22 U.S.C. 262r(c)(3); or (3) Any parent, successor, subunit, direct or indirect subsidiary, or any entity under common ownership or control with, any entity described in paragraph (1) or (2).

MORRIS COUNTY MUA

Affidavit of Non-Debarred Status

AFFIDAVIT OF NON-DEBARRED STATUS

STATE OF NEW JERSEY)
) SS:
COUNTY OF)

I, Stephen Trimboli of the City/Town of Morristown, in the County of Morris and the State of New Jersey, of full age, being duly sworn according to law on my oath depose and say that:

I am Stephen Trimboli, a Partner
(Name) (Title, Position, etc.)
of The Chilla Business Counsel L.L.C., the Bidder
(Name of Firm, Company or Corporation)

making the Bid for the Morris County Municipal Utilities Authority and that I executed the said Bid with full authority so to do; that said Bidder at the time of making this Bid is not included on the State of New Jersey, State Treasurer's List of Debarred, Suspended and Disqualified Bidders; and all statements contained in said Bid and in this affidavit are true and correct and made with the full knowledge that the Morris County Municipal Utilities Authority relies upon the truth of the statements contained in said Bid and in the Statements contained in this affidavit in awarding Contract for said project.

The undersigned further warrants that should the name of the firm, company or corporation making this Bid appear on the State Treasurer's List of Debarred, Suspended and Disqualified Bidders at anytime prior to, and during the life of the Contract, including the Guarantee Period, that the Morris County Municipal Utilities Authority shall be immediately so notified by the signatory to this Eligibility Affidavit.

The undersigned understands that the firm, company or corporation making the Bid as a CONTRACTOR is subject to debarment, suspension and/or disqualification in contracting with the State of New Jersey and the Department of Environmental Protection if the CONTRACTOR, pursuant to NJAC 7:1-5.2, commits any of the acts listed therein, and as determined according to applicable law and regulation.

(Seal if Corporation)

(Signature of Bidder)

Stephen Trimboli

(Printed or Typed Name & Title of Bidder)

268 South St, Morristown, NJ 07960

(Address of Bidder)

MORRIS COUNTY MUA

Affirmative Action Compliance Notice

EXHIBIT A

GOODS, GENERAL SERVICES, AND PROFESSIONAL SERVICES CONTRACTS

This form is a summary of the successful vendor's requirement to comply with the requirements of N.J.S.A. 10:5-31 and N.J.A.C. 17:27.

The successful respondent shall submit to the public agency, after notification of award but prior to execution of the contract, one of the following three documents as forms of evidence:

1. Letter of Federal Affirmative Action Plan Approval
2. Certificate of Employee Information Report
3. A photocopy of an Employee Information Report (AA302) provided by the Division and distributed to the public agency to be completed by the vendor in accordance with N.J.A.C. 17:27-4.

The successful vendor(s) must submit the copies of the AA302 Report to the Division of Contract Compliance and Equal Employment Opportunity in Public Contracts (Division). The Public Agency copy is submitted to the public agency, and the vendor copy is retained by the vendor.

The undersigned vendor further understands that his/her proposal shall be rejected as non-responsive if said vendor fails to comply with the requirements of N.J.S.A. 10:5-31 et seq. and N.J.A.C. 17:27.

Business Name: The Chilla Business Counsel, L.L.C.

Representative's Name (print): Stephen Trimboli

Representative's Signature: 

Date: 1/23/2025

Phone: 973-660-1095

MORRIS COUNTY MUA

Mandatory EEO Language

EXHIBIT A

MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE

N.J.S.A. 10:5-31 et seq. (P.L.1975, c.127)

N.J.A.C. 17:27 et seq.

GOODS, GENERAL SERVICES, AND PROFESSIONAL SERVICES CONTRACTS

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the contractor will ensure that equal employment opportunity is afforded to such applicants in recruitment and employment, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

Such equal employment opportunity shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship.

The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

The contractor or subcontractor will send to each labor union, with which it has a collective bargaining agreement, a notice, to be provided by the agency contracting officer, advising the labor union of the contractor's commitments under this chapter and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to make good faith efforts to meet targeted county employment goals established in accordance with N.J.A.C. 17:27-5.2.

MORRIS COUNTY MUA

Mandatory EEO Language

The contractor or subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, and labor unions, that it does not discriminate on the basis of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

In conforming with the targeted employment goals, the contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions. The contractor shall submit to the public agency, after notification of award but prior to execution of a goods and services contract, one of the following three documents:

Letter of Federal Affirmative Action Plan Approval;

Certificate of Employee Information Report; or

Employee Information Report Form AA-302 (electronically provided by the Division and distributed to the public agency through the Division's website at: http://www.state.nj.us/treasury/contract_compliance.

The contractor and its subcontractors shall furnish such reports or other documents to the Division of Purchase & Property, CCAU, EEO Monitoring Program as may be requested by the office from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Division of Purchase & Property, CCAU, EEO Monitoring Program for conducting a compliance investigation pursuant to N.J.A.C. 17:27-1.1 et seq

Business Name: The Chilla Business Consel, L.L.C.

Representative's Name (print): Stephen Trimboli

Representative's Signature:

Date: 1/23/2025

MORRIS COUNTY MUA

Americans with Disabilities Act of 1990 Form

The CONTRACTOR and the OWNER do hereby agree that the provisions of Title 11 of the Americans With Disabilities Act of 1990 (the "ACT") (42 U.S.C. S12101 et seq.), which prohibits discrimination on the basis of disability by public entities in all services, programs, and activities provided or made available by public entities, and the rules and regulations promulgated pursuant thereto, are made a part of this contract. In providing any act benefit, or service on behalf of the OWNER pursuant to this contract, the CONTRACTOR agrees that the performance shall be in strict compliance with the Act. In the event that the Contractor, its agents, servants, employees, or subcontractors violate or are alleged to have violated the Act during the performance of this contract, the CONTRACTOR shall defend the OWNER in any action or administrative proceeding commenced pursuant to this Act. The Contractor shall indemnify, protect, and save harmless the OWNER, its agents, servants, and employees from and against any and all suits, claims, losses, demands, or damages, of whatever kind or nature arising out of or claimed to arise out of the alleged violation. The CONTRACTOR shall, at its own expense, appear, defend, and pay any and all charges for legal services and any and all costs and other expenses arising from such action or administrative proceeding or incurred in connection therewith. In any and all complaints brought pursuant to the OWNER grievance procedure, the CONTRACTOR agrees to abide by any decision of the OWNER which is rendered pursuant to said grievance procedure. If any action or administrative proceeding results in an award of damages against the OWNER or if the OWNER must any expense to cure a violation of the ADA which has been brought pursuant to its grievance procedure, the CONTRACTOR shall satisfy and discharge the same at its OWN expense.

The OWNER shall, as soon as practicable after a claim has been made against it, give written notice thereof to the CONTRACTOR along with frill and complete particulars of the claim. if any action or administrative proceedings is brought against the OWNER or any of its agents, servants, and employees, the OWNER shall expeditiously forward or have forwarded to the CONTRACTOR every demand, complaint, notice, summons, pleading, or other process received by the OWNER or its representatives.

It is expressly agreed and understood that any approval by the OWNER of the services provided by the CONTRACTOR pursuant to this contract will not relieve the CONTRACTOR of the obligation to comply with the Act and to defend, indemnify, protect, and save harmless the OWNER pursuant to this paragraph.

It is further agreed and understood that the OWNER assumes no obligation to indemnify or save harmless the CONTRACTOR, its agents, servants, employees and subcontractors for any claim which may arise out of their performance of this Agreement. Furthermore, the CONTRACTOR expressly understands and agrees that the provisions of this indemnification clause shall in no way limit the CONTRACTOR'S obligations assumed in this Agreement, nor shall they be construed to relieve the CONTRACTOR from any liability, nor preclude the OWNER from taking any other actions available to it under any other provisions of the Agreement or otherwise at law.

Furthermore, the contractor expressly understands and agrees that the provisions of this indemnification clause shall in no way limit the contractor's obligations assumed in this Agreement, nor shall they be construed to relieve the contractor from any liability, nor preclude the owner from taking any other actions available to it under any other provisions of the Agreement or otherwise at law.

Business Name (Print): The Chilla Business Counsel, L.L.C.

Representative's Name (Print): Stephen Trimboli

Representative's Title: Partner

Representative's Signature:

Phone: 973-660-1095

Date: 1/23/2025

MORRIS COUNTY MUA

New Jersey Anti-Discrimination

Pursuant to N.J.S.A. 10:2-1:

- a. In the hiring of persons for the performance of work under this contract or any subcontract hereunder, or for the procurement, manufacture, assembling or furnishing of any such materials, equipment, supplies or services to be acquired under this contract, no contractor, nor any person acting on behalf of such contractor or subcontractor, shall, by reason of race, creed, color, national origin, ancestry, marital status, gender identity or expression, affectional or sexual orientation or sex, discriminate against any person who is qualified and available to perform the work to which the employment relates;
- b. No contractor, subcontractor, nor any person on his behalf shall, in any manner, discriminate against or intimidate any employee engaged in the performance of work under this contract or any subcontract hereunder, or engaged in the procurement, manufacture, assembling or furnishing of any such materials, equipment, supplies or services to be acquired under such contract, on account of race, creed, color, national origin, ancestry, marital status, gender identity or expression, affectional or sexual orientation or sex;
- c. There may be deducted from the amount payable to the contractor by the contracting public agency, under this contract, a penalty of \$ 50.00 for each person for each calendar day during which such person is discriminated against or intimidated in violation of the provisions of the contract; and
- d. This contract may be canceled or terminated by the contracting public agency, and all money due or to become due hereunder may be forfeited, for any violation of this section of the contract occurring after notice to the contractor from the contracting public agency of any prior violation of this section of the contract.

Business Name (Print): The Chilla Business Counsel, L.L.C.

Representative's Name (Print): Stephen Trimboli

Representative's Title: Partner

Representative's Signature: 

Phone: 973-660-1095

Date: 1/23/2025

MORRIS COUNTY MUA

Pay to Play Advisory

PAY TO PLAY ADVISORY

Disclosure Requirement

(N.J.S.A. 19:44A – 20.27)

Any business entity that has received \$50,000 or more in contracts from government entities in a calendar year will be required to file an annual disclosure report with ELEC.

The report will include certain contributions and contract information for the current calendar year.

At a minimum, a list of all business entities that file an annual disclosure report will be listed on ELEC's website at www.elec.state.nj.us.

If you have any questions please contact ELEC at:
1-888-313-ELEC (toll free in NJ) or
609-292-8700

An analyst from ELEC's Special Programs Section will assist you.

Initials ST

CERTIFICATE OF EMPLOYEE INFORMATION REPORT

Certification 42773

RENEWAL

This is to certify that the contractor listed below has submitted an Employee Information Report pursuant to N.J.A.C. 17:27-1.1 et. seq. and the State Treasurer has approved said report. This approval will remain in effect for the period of **15-NOV-2022** to **15-NOV-2029**



THE CHILLA BUSINESS COUNSEL, LLC
268 SOUTH STREET
MORRISTOWN NJ 07960



Elizabeth M. Muoio

ELIZABETH MAHER MUOIO
State Treasurer

Request for Taxpayer Identification Number and Certification

Go to www.irs.gov/FormW9 for instructions and the latest information.

**Give form to the
 requester. Do not
 send to the IRS.**

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See Specific Instructions on page 3.	1	Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.) THE CHILLA BUSINESS COUNSEL, LLC			
	2	Business name/disregarded entity name, if different from above.			
	3a	Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only one of the following seven boxes. <input checked="" type="checkbox"/> Individual/sole proprietor <input type="checkbox"/> C corporation <input type="checkbox"/> S corporation <input type="checkbox"/> Partnership <input type="checkbox"/> Trust/estate <input type="checkbox"/> LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner. <input type="checkbox"/> Other (see instructions) _____	4	Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any) _____ Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any) _____	
	3b	If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions <input type="checkbox"/>	<i>(Applies to accounts maintained outside the United States.)</i>		
	5	Address (number, street, and apt. or suite no.). See instructions. 268 SOUTH STREET	Requester's name and address (optional)		
	6	City, state, and ZIP code MORRISTOWN, NJ 07960			
	7	List account number(s) here (optional)			

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Social security number									
			-			-			
or									
Employer identification number									
9	4	-	3	4	3	7	0	5	0

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here	Signature of U.S. person	Date
------------------	--------------------------	------

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they



STATE OF NEW JERSEY BUSINESS REGISTRATION CERTIFICATE

Taxpayer Name: THE CHILLA BUSINESS COUNSEL L.L.C.
Trade Name:
Address: 268 SOUTH ST
MORRISTOWN, NJ 07960
Certificate Number: 1443705
Effective Date: October 17, 2008
Date of Issuance: October 07, 2024

For Office Use Only:
20241007093924759